

Appendix 1 – Year Ahead Plan Milestone Tracker

THRIVING NEIGHBOURHOODS				
Outcomes	Activity	Target date for delivery	Status	Rationale for status
Putting communities at the heart of everything we do	Deliver libraries investment programme			
	Complete refurbishments at Wath library as part of the libraries refurbishment programme.	August 2021	Completed	Refurbishment works at Wath complete. The site reopened to the public on 9th August 2021.
	Members drive local activity through revised ward plans			
	2021/22 ward plans (x25) agreed and published, including member led consultation and engagement in each ward.	July - September 2021	Completed	Ward plans now published on the website and details of local priorities have been presented to senior managers in the Council in order to inform service planning.
	All ward members to meet Cleaning and Grounds Maintenance staff to deliver on locally agreed priorities	Ongoing July - November 2021	Completed	The service has worked with ward councillors to develop the coming year's priorities. The service has delivered 1-2 community days for each ward across the borough; these have been well received and have made an impact in the areas selected by ward councillors.
	Commence spend of ward members' budgets to address local priorities.	Ongoing	On track	Spend is underway following agreement of ward plans.
	Ward based partnerships and networks realigned with new wards.	July 2021	Completed	Partnerships and networks have been aligned to the new wards and joint activity is taking place. The next step is to realign police data in 2022.
Joint Working Agreement with Parish Councils finalised.	July 2021	Completed	The final version of the agreement was completed in July and has now been approved.	
Democratic arrangements are open, transparent and accountable	Member Development Programme 2021			
	Implementation of the revised Member Development Plan, including induction and support for new members.	June – November 2021	Completed	The Member Development Plan is now in place. Sessions and dates have been identified and are reviewed on an ongoing basis. Session presentations and recordings are available afterwards.

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	Further develop the “Your Neighbourhood” section of the council website			
	Your Neighbourhood webpages – 25 new ward pages launched	June 2021	Completed	All pages went live in June 2021.
Vulnerable residents affected by Covid-19 are supported by the Council	Continue to work with partners to provide crisis food, support and other essentials for vulnerable residents			
	Deliver on £100k budget allocation to develop social supermarkets, food pantries, food clubs and other measures as part of a preventative approach to help people avoid food crisis.	Original date: Ongoing July 2021 – November 2021 Revised target date: January 2023	Behind schedule	Project and allocation of the funding agreed in September 2021. Rated as ‘behind schedule’ as the project agreed is now progressing in line with the timetable agreed by January 2023. The new development worker started in January 2022. This post will establish a grants fund for supporting the setting up of social supermarkets and work with partner organisations to help provide food and holistic support.
	Undertake a range of initiatives to tackle loneliness and isolation including carrying out befriending calls via the tenant federation provider, delivering social activities within Neighbourhood Centres following re-opening in June and empowering community groups to provide support within their communities through the tenant federation contract, within the context and framework of the Health and Wellbeing Board loneliness strategic plan.	Ongoing November 2021	Completed/ Ongoing	This is an ongoing piece of work and will continue into the new Council Plan, which includes an action to refresh the partnership loneliness action plan. Rotherham Federation are continuing their ‘friendship calls’ with potentially lonely and isolated tenants and residents. Funding was secured to extend and expand befriending work and a partnership project is currently supporting lonely and isolated residents to improve their mental health through social engagement, training, local activities and generally becoming more engaged in community life.

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				Rotherham Federation are continuing to work with the Council to develop proposals to stimulate interest in, and more active usage of, neighbourhood centres.
	Deliver the European Social Fund Pathways to Success employment support programme to meet the funding agreement targets for vulnerable residents into training and work.	September 2020 – November 2021 (ongoing to March 2022)	Completed/ Ongoing	The Pathways to Success programme has received confirmation of an extension until December 2023. As of December 1st 2021, 599 participants had started on the programme against a target of 469. 211 local residents have now entered employment, with a further 95 completing accredited training to improve their skills.
	Recommission domestic abuse support services.	From July 2021 (ongoing to October 2022)	On track	The recommissioning of both the refuge and support services are proceeding as planned. In relation to the refuge, the service is being established following the tender process, whilst the new service specification for support services has almost been completed and services will be recommissioned in 2022.
Help those who are at risk of abuse and homelessness				
	Increase the availability of move-on accommodation for rough sleepers by submitting a funding application to Government and working with the Community Voluntary Sector and Housing Association partners to support delivery.	June – November 2021	Completed	Bid submission for Rough Sleeper Accommodation Programme successful for 20 additional properties delivered by South Yorkshire Housing Association and Action Housing.
Strengthen and adapt existing strategic relationships with the voluntary and community sector (VCS)				
Rotherham residents, VCS organisations and businesses use their skills and	Implementation of staff volunteering policy.	July – November 2021	Completed / Ongoing	The Employee Supported Volunteering Policy was approved by staffing committee in September. Human Resources are due to launch the policy in late January 2022 and will

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assets to help others				then incorporate implementation into 'business as usual' activity.
	Identify volunteering opportunities and engage with Rotherham Heroes volunteers.	Original target date: July – November 2021 Revised target date: February 2022	Behind schedule	Draft Valuing Volunteers Policy to be submitted to the assistant chief executive in early 2022 prior to consideration by staffing committee (aiming for February 2022).

BETTER HEALTH AND WELLBEING				
Outcomes	Activity	Target date for delivery	Status	Rationale for status
Local incidents and outbreaks are managed effectively	Publish and deliver the Local Outbreak Management Plan (LOMP)			
	Meet national Contact Tracing weekly target of 89% contacts completed successfully.	Ongoing for the duration of the pandemic	On track	The target has been consistently met.
	Regular and timely review of all clusters of cases in complex settings (care, schools and workplaces) for requirements to hold an Incident Management Team meeting (IMT).	Ongoing for the duration of the pandemic	On track	The review of the Local Outbreak Management Plan saw a strengthening of our outbreak response processes. The daily huddle has developed into an Incident Review Meeting at which all cases and clusters are reported and IMTs are stood up if required.
	Targeted engagement with communities to promote vaccination take up and dispel myths and fake news.	Ongoing for the duration	On track	Engagement work continues to take place within high-risk places, including targeted

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		of the pandemic		work in town centre neighbourhoods, BAME communities and amongst the working age population.
Health inequalities are understood and responded to	Strengthen the approach to tackling health inequalities			
	Promote and continue to develop the JSNA, including incorporating further needs assessments for the 0-19 and the drug and alcohol services.	Ongoing (specific datasets included by August 2021)	Completed/ongoing	The JSNA refresh was launched at the May Health and Wellbeing Board, with promotion to partners and elected members. The detailed Health Needs Assessments for the two commissioning projects are broadly complete, although both being kept live while the consultation and engagement work around those projects progresses.
	Develop the new Health and Wellbeing Board action plan, based on the findings of the JSNA.	September 2021	Completed/ongoing	The JSNA update was shared with the Health and Wellbeing Board, and along with other insight and intelligence formed the basis on which the Priorities and action plan have been refreshed.
Vulnerable adults are protected and adult social care is able to adapt to the changing conditions	Ensure that adult social care is able to adapt to the changing conditions			
	Monitor the impact of the COVID pandemic on the demand for Adult Social Care through the Performance Framework, in line with the recovery and reset plan.	August 2021	Completed/ongoing	The pandemic is continuing to impact on the provision of services and issues are effectively escalated through the performance framework.
	Deliver the Learning Disability Transformation programme focusing on strength-based assessments and the community options programme.	Ongoing (March 2022)	On track	The existing programme is on track to deliver before March 2022, with the remaining people finalising their community-based support arrangements
	Work with health partners to manage the flow of people with social care needs in and out of the hospital, making best use of available resources.	Ongoing June-November 2021	Completed/ongoing	Although the system continues to be challenged due to the complex issues relating to the Covid-19 pandemic, Rotherham compares well across South Yorkshire and Bassetlaw in terms of discharge from the acute and the rate of

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				discharge home are in line with the national target.
	Ensure support is in place for carers			
	Ensure a carers network is in place to support implementation of Phase 1 of the Carers' Strategy.	November 2021	Completed	Work is complete to ensure that a solid network is in place to align with the Carers' Strategy. The unpaid carers' group continues to meet monthly. From April 2022 the Unpaid Carers' Group will become the "Borough That Carers' Strategic Group" and this group will continue to govern the strategy.
Children, young people and families are safe, resilient and successful	Support children, young people and families to remain resilient.			
	Submit a targeted prevention and promotion funding bid to Public Health England (PHE Prevention and Promotion Fund for Better Mental Health 2021/22) to develop a team around the school model of working.	July 2021 – outcome of bid known	Completed	The bid has been submitted and has been successful, with £337,834 allocated to Rotherham. Planning and implementation started in September.
	Support the education recovery from the Covid-19 pandemic, including a strong focus on enhanced support for disadvantaged learners.			
	Support and promote the use of catch-up premium, any educational recovery opportunities, holidays activity and food, and summer school activity.	August 2021	Completed	A range of holiday activities and summer school activities were offered to schools.
	Deliver a series of multi-agency summits focussed on those who have elected to home educate to support collaborative safeguarding practice.	September 2021	Completed	Two multi-agency summits focussed on elective home education (EHE) were held in June and July, which has supported greater visibility of the EHE cohort and enhanced governance arrangements. From September, EHE has been on the agenda at Rotherham Education Strategic Partnership (RESP) to look at education system response and following EHE update to RESP in early October, additional staffing has been recruited and focus on disadvantaged students developed.

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	Keep children and young people safe and protect the most vulnerable.			
	Open the next home as part of the delivery of the residential strategy.	October 2021	Completed	Quarry House registered and children transitioned in December 2021.
	Ensure emergency accommodation is operational by the end of 2021.	Original target date: December 2021 Revised target date: March 2022	Behind schedule	Delays due to the impact of the pandemic on capacity, and linked to this, registering the accommodation with Ofsted. Progress of children homes has been prioritised. New completion date is now March 2022.
Rotherham is a place where active travel is accessible, and local people reap the associated health and environmental benefits	Deliver a range of schemes to improve air quality and increase physical activity			
	Complete public consultation on the draft Cycling Strategy and present the final draft for approval.	October 2021	Completed	The Rotherham Cycling Strategy was approved at Cabinet in January 2022.
	Start construction for Sheffield Parkway 50mph speed limit (to be delivered as part of parkway widening.)	March 2022	Completed	A temporary 50mph is in place during construction of the Parkway Widening Scheme. The permanent speed limit reduction will be implemented to coincide with completion of the current major projects scheme in late 2022 and construction is underway.
	Start construction for Wortley Road Weight Restriction TRO.	March 2022	On track	The TRO was approved without objections and works will commence by early March 2022.
	Start construction for Rawmarsh Hill bus priority and routing changes.	March 2022	On track	Following initial delays, this is now back on track for construction to commence February 2022. Public consultation completed and TRO report approved in December 2021.
	Complete phase 1 of Sheffield Road cycleways.	March 2022	Completed	Phase one has completed on civils works signals and lining completed.
	Commence Moor Road, Manvers cycleway construction.	Original target date:	Off track	This is now projected to start in Summer 2022. This is due to initial delays in design and consultation, but the scheme is still

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		December 2021 Revised target date: Summer 2022		expected to be completed within the overall Transforming Cities Fund programme time frame to 2023.
	Deliver a 'Beat the Street' summer programme of activity (including activities delivered by the Council and partners and some one-off BtS trails in parks) to encourage people to continue getting out during summer holidays, with prizes as incentives.	August 2021	Completed	The events have now completed but a schools competition continues with pupils devising a poster to reflect sustainable travel and the promotion of the environment as key messages.
	Deliver £250k investment works in Herringthorpe Stadium (including completion of flood lighting, refurbishment of internal and external pavilion, including track and hammer cage).	Original target date: November 2021 Revised target date: March 2022	Behind schedule	There are delays to the delivery due to Herringthorpe Stadium car park being used as a COVID-19 testing centre, as well as a delay during the procurement process. The Herringthorpe Stadium facility repairs commenced in November and are projected to be completed by March 2022.

Economic recovery				
Outcomes	Activity	Target date for delivery	Status	Rationale for status
The Rotherham economy can adapt and start to recover from the pandemic	ESF Advance project up and running	August 2021	Completed / Ongoing	There was a delayed start due to changes to the South Yorkshire-wide project needing to be agreed by government. Project manager started in post in December and activity is now underway.

Economic recovery				
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				This work is ongoing and is included in the new Council Plan.
	Start construction of new Century business centre at Manvers	Original target date: December 2021 Revised target date: April 2022	Off track	Planning application submitted October 2021. Now into procurement and tendering stage. Revised construction start date is April 2022.
The vision for the regeneration of the borough rejuvenates communities and businesses	Develop and submit bids for the Community Renewal Fund	June 2021	Completed	The council coordinated the development and submission of a number of Rotherham bids to SY MCA. Three Rotherham bids were included in the final MCA submission to government in June and all three have now secured funding, totalling £2.93m
	Develop and submit bids for the Levelling Up Fund	June 2021	Completed	Three bids for a total of almost £60 million were submitted in June 21, incorporating a range of activity across the borough; two bids were successful, securing a total of £39.41m
	Complete enabling and preparatory works ready for construction to commence on the Forge Island development	November 2021	On track	Demolition and site preparation works at Riverside Precinct have been completed. The removal of the existing bridge to Riverside Precinct was originally delayed to March 2022 and has since been delayed to May 2022. Pre-let signed with cinema and hotel. This action is marked as 'on track' as despite the delays this work is still on track to be completed before the main construction of the cinema and hotel commences.
	Start to develop full business cases for Towns Fund schemes	From September 2021	Completed / Ongoing	Following the successful £31.6m funding bid, business cases are now in development. Summary versions are due to be submitted to government by June 2022.

Economic recovery				
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	Complete construction of 'pocket park' scheme in the town centre	Original target date: September 2021 Revised target date: June 2022	Off track	Delays in progressing necessary agreements with contractor – now expecting completion by June 2022 (three months after the original revised target date of March 2022).
	Complete detailed design for market and library schemes	November 2021	Completed / Ongoing	Consultation underway on detailed designs prior to final sign off. Further work being completed on the designs and updated costings prior to sign off of an agreed scheme for planning application.
	Complete the public realm scheme on College Street and begin work on Frederick Street	Original target date: September 2021 Revised target date: January 2022	Completed / Ongoing	The College Street scheme was completed in November 2021. Work on Frederick Street started on January 27th after delays in securing materials due to current market conditions.
	Town centre housing sales and marketing campaign launched	May 2021	Completed	The marketing campaign for the three town centre housing sites, now branded as 'The Trilogy Collection', began online in May 2021 and the sales launch for the first homes took place in October 2021. This work is ongoing.
	First homes completed at Wellgate Place by October 2021, with all 54 homes completed by January 2022	Original target date: October 2021 / January 2022 Revised target date: March 2022	Behind schedule	The development of Wellgate Place has been delayed due to national labour and material shortages. The first homes, including the show home, are due to complete before Christmas with handovers in February. The first sales reservations have been taken and the contractors are working to complete the whole scheme by March 2022.
Social value is maximised to create more local jobs,	Submit application to become an accredited Real Living Wage employer	July 2021	Completed	The application was submitted on schedule and the Council is now an accredited Real Living Wage employer

Economic recovery				
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apprenticeships and benefits in communities	Create a best practice guide based on the Council's social value work so far	November 2021	Completed / ongoing	The council's social value web pages provide examples of best practice and are updated regularly. A commissioning toolkit is in development.
	Agree a joint project with local partners	Original target date: December 2021 Revised target date: March 2022	Behind schedule	Discussions continue with partners and an anchor organisation network has been established with involvement from Voluntary Action Rotherham, South Yorkshire Police and Rotherham NHS Foundation Trust. A commitment has been made by partners to baseline their current approaches and performance by the end of March 2022 and then to use this information to develop an action plan for future delivery.

NEW WAYS OF WORKING				
Outcomes	Activity	Target date for delivery	Status	Rationale for status
High quality customer services which are efficient and accessible	Focus on accessibility, enabling as many people as possible to self-serve online whilst continuing to provide assisted access for vulnerable customers and those who are unable to access services digitally			
	Enable customers to choose a collection date when requesting a bulky waste collection online.	September 2021	Completed	New systems and processes in place to improve customer experience. New web form went 'live' 9 November 2021 and as of end December 2021 there were 596 bookings.
	Enable customers to use location services or pin a location from a map when reporting an issue, such as reporting a faulty streetlight.	July 2021	Completed	Customers are now able to pin a location on a map when reporting an issue and the facility will be added to other forms over the next few months. Once a customer has reported an issue, they receive an auto acknowledgement, and their request is sent to the relevant service to action. Various

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				projects are also currently underway to improve the end-to-end process, including tracking the issues reported and improving customer communications to ensure customers are kept updated once action has been taken.
	Appointment based face to face customer service to re-open.	May – July 2021	Completed	Pre-booked appointment mode for face-to-face customer service now live Aston, Dinnington, Maltby, Rawmarsh, Swinton and Riverside House.
	Deliver Rotherham Digital Inclusion Strategy Phase 1, supported by a £50k budget investment in libraries and outreach work.	Original target date: September 2021 Revised target date: August 2022.	Off track	3 rd party organisation commissioned to engage with residents, communities, businesses, and organisations to help understand the level of digital exclusion across the borough. This work started in January 2022 and the findings from the evaluation are now expected to be available by August 2022.
	Implement new housing case management system.	October 2021	Completed	Went live on 25 November 2021 bringing five existing IT systems into one integrated system. Online customer portal and mobile working will go live at the end of March 2022 as originally planned.
Staff are supported to work flexibly, building on recent experiences of home working	Implement new Agile Working Policy to improve work-life balance and productivity			
	Safe return to Riverside House and other Council buildings and implementation of new Hybrid Working Policy (dependant on national guidance).	July 2021 (subject to government guidance and local decisions)	Completed	New Hybrid Working Policy agreed by Staffing Committee on 22 September. A phased transition to the new hybrid model commenced in October 2021 and is under constant review.
Learning from the Covid-19 response, use to shape organisational development				

NEW WAYS OF WORKING				
Outcomes	Activity	Target date for delivery	Status	Rationale for status
An empowered and agile workforce, feeling valued and embracing new ways of working	Informed by staff feedback, implement initiatives relating to workforce engagement, support and development.	Ongoing June – November 2021	Completed	Organisational development focus groups held to inform workforce initiatives and development outlined in the new Workforce Strategy. Change Champions network also established to enable those who have volunteered to act as a critical friend and become early adopters of new ideas and collectively help to find solutions to challenges.
	Continue to deliver a sustainable wellbeing programme to the whole workforce	Ongoing June – November 2021	Completed	The new wellbeing programme 'Discover Wellbeing' was launched. Monthly themes are identified, along with promotional activities/ideas. 57 staff wellbeing sessions have been delivered since September 2020.
	Maximise employment opportunities for young people during 2021 through the Kickstart Scheme, by providing up to 89 placements, with up to £100K additional council investment.	November 2021	Completed - ongoing	Successfully applied to be a Kickstart employer in early 2021 and identified 89 available placements. As of 5 January, 47 young people had started a Kickstart placement. Recruitment continues.

Hope and Confidence				
Outcomes	Activity	Target date for delivery	Status	Rationale for status
People trust the Council to deliver on its commitments	Initiatives and activities across all themes are on track.	Ongoing (June – November 2021)	n/a	n/a
Continue to broaden the reach of communications messages and engage with local people				

Hope and Confidence				
Outcomes	Activity	Target date for delivery	Status	Rationale for status
Communication messages are clear along with opportunities to engage and provide feedback	Establish new process for sending out general news updates 'Rotherham Round-up' and expand the distribution list to maximise it.	Ongoing June – November 2021	Completed / ongoing	'Rotherham Round-up' was launched in June 2021 to provide regular news, video and event updates from the Council and help celebrate Rotherham as a place. Work continues to expand the distribution list.
Local people feel more connected to their community by engaging in positive activities: getting active, creative and outdoors more often	Delivery events and activities for Rotherham residents			
	Deliver the Rotherham Show in line with national guidance	September 2021	Completed	Took place between 3-5 September in a COVID-19 safe way, with an estimated audience of 90,000.
	Reopening of the Civic Theatre	September 2021	Completed	Reopened on 3 September following a major front of house renovation programme.
	Restoration of Rotherham's heritage sites			
	Begin work on the restoration of Keppel's Column	July 2021	Completed / ongoing	Work was initially delayed due to COVID-19 and supply issues. However, construction contract awarded, and work started on site in October 2021 with an expected completed date of April 2022.
Places are clean, welcoming and well-maintained	Carry out a range of environmental improvements around the Borough			
	Delivery of the '£24 million to 2024' Roads Programme to repair approximately 150 roads and footpaths by November	July-November 2021	Completed / ongoing	Successfully delivered the first year of the 2024 Roads Programme, 201 roads covering a length of 29.8 miles or 47.8km were repaired. Second year of the programme for 2021/22 underway and ahead of schedule with 276 schemes delivered from the 360 projects within the repair programme as of the end of December 2021.
	Deliver on £489k investment in four additional zonal cleansing teams to further enhance the cleansing regimes in high footfall areas and on main routes and cycleways.	July-November 2021	On track	Established work programme. Over 130 areas have been subject to enhanced cleansing and all cycle route schedule work complete. Recruitment challenges have resulted in less work than expected being carried out during

Hope and Confidence				
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				the summer months and some staff contracts have therefore been extended to March 2022.
	Develop the strategic approach to support the future delivery of a 'pollinator friendly' borough.	July-November 2021	On track	Established twelve wildflower trial areas across the borough, positive feedback received. Commissioning of an ecological survey to support the development of pollinator and biodiverse approaches is now complete. The survey commenced in December 2021 with the aim to have the report complete in March 2022.
	Delivery of the 3-year litter bin programme to improve the quality and location of street litter bins across the borough by investing in additional equipment, including installing 98 solar power bins by November.	July-November 2021	Completed / ongoing	All 110 solar bins now in place as follows: <ul style="list-style-type: none"> • 48 in town • 50 in townships • 12 in selected other locations across the borough.
	Increase the number of successful outcomes from fly-tipping investigations and non-payment of FPNs and publicise this more widely.	July-November 2021	Completed / ongoing	New reporting and monitoring arrangements established in relation to successful outcomes which are now reviewed monthly. In an effort to reduce fly tipping, from July 2021 the Council has issued 17 fixed penalty notices for fly tipping and secured 4 prosecutions for relevant offences. During the same period 118 formal notices were served in relation to waste carriers to ensure appropriate licenses are in place. Prosecutions are routinely communicated with the latest regarding failure to comply with a community protection notice during December.
	Promote the seven day Out of Hours Service, increasing access for noise and anti-social behaviour complainants.	July-November 2021	Completed / ongoing	The new seven-day service launched in March 2020 continues to be promoted through use of social media and out of hours webpage. As the impact of Covid-19

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				decreases, the Council will seek to publicise the out of hours service more widely.

Cross cutting				
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A borough based on social justice where all residents have a good quality of life and are able to achieve their potential	Develop and deliver an action plan to support the Council on the ambition to get to excellent on the Equalities Framework for Local Government.	June-November 2021	Completed / ongoing	Action plan developed and being implemented to address the Equality Framework for Local Government Key Lines of Enquiry (KLOEs) to help the Council achieve excellent. Equality objectives being reviewed as part of production of a new Equality, Diversity and Inclusion Strategy. The new strategy will be presented to Cabinet in April 2022.
Carbon emissions for the Council and the borough are reduced	Develop a proactive tree planting strategy, using an investment of £50k for a dedicated engagement officer to lead activity.	Original target date: November 2021 Revised target date: April 2022	Behind schedule	Tree management protocol/guidance which forms the first stage of this work is complete. Consultation with Ward Members to identify sites for tree planting for most wards in 2021/22 has now concluded and planting is now underway. The development of a longer-term shared tree planting strategy is in progress.
	Develop a Council-building decarbonisation plan.	November 2021	Completed / ongoing	Initial heating decarbonisation plan developed for Council operational buildings and additional site survey information being incorporated.
	Implement Community Energy Support Scheme post restriction communication and support plan to reduce	November 2021	Completed / ongoing	Made active use of social media during the pandemic. Preparations are underway to expand to community events (workshops,

Cross cutting				
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	Rotherham residents' energy costs, reduce fuel poverty and reduce domestic emissions.			face to face stands etc.). A scoping event was planned for September 2021 but unfortunately had to be cancelled as the Covid rates were still well above the national average.

Outstanding actions from original plan

The following actions are from the original plan and were ongoing, incomplete, or delayed at the time of the last report.

Outstanding actions from original plan				
Outcomes	Activity	Target date for delivery	Status	Rationale for status
Thriving Neighbourhoods				
Vulnerable residents affected by Covid-19 are supported by the Council	Commission new services to prevent financial exploitation.	April 2021 – June 2021 Revised target date: March 2023	Off track	Progress has been impacted by challenges in the market to deliver specialist services of this nature and the pandemic. The provider is now able to progress through the commissioning process. The Council's service requirements have been agreed and the next step is to finalise the delivery model and agree implementation timetable. This work will continue to be reported via the new Council Plan and Year Ahead Delivery Plan.
Better Health and Wellbeing				
Vulnerable adults are protected and adult social care is able to adapt to the changing conditions	Refresh and co-produce the Carers' Strategy.	Original target date: April 2020-June 2020 Revised target date: January 2022	Completed / Ongoing	Work has been ongoing to co-produce a refreshed Carers' Strategy with partners and Rotherham carers. Resources and capacity challenges within partner organisations have impacted on the timescales for developing the strategy therefore this activity is off track. The strategy was approved by the Health and Wellbeing Board in January 2022 and will be delivered and launched by June 2022. This work will continue to be reported via the new Council Plan and Year Ahead Delivery Plan.
Economic Recovery				
The Rotherham economy can adapt	£425k of investment in the borough's other business centres.	April 2021 – June 2021	Behind schedule	Moorgate Crofts heating, cooling and lighting project, works underway and close to completion.

Outstanding actions from original plan				
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and start to recover from the pandemic	Work with partners including DWP, colleges and providers to deploy new job coaches into local communities	October 2020 – May 2021	Completed / Ongoing	The council is working with partners, including South Yorkshire Housing and the Growth Company, to locate work coaches across community libraries.
The vision for the regeneration of the borough rejuvenates communities and businesses	Greasbrough roundabout upgrade.	January 2021 - June 2021	On track	The work on the upgrade has commenced and the scheme is on track for a revised and agreed target completion date of June 2022.
Hope and confidence				
Local people feel more connected to their community by engaging in positive activities: getting active, creative and outdoors more often	Launch the Rotherham Recovery Toolkit – a downloadable pack of crowd-sourced ideas for creative and active ways to encourage good mental health.	Original date: October 2020 - March 2021 Revised date: July 2021	Completed	The Great Big Rotherham To Do List is the resilience toolkit and was launched in July 2021. The toolkit is a fun, engaging, vibrant and comical fold-out guide to remind people of the positive things they're already doing for their mental and physical wellbeing, and to inspire them to try new things. 44,000 copies distributed via Home Matters, Rotherham Advertiser and via VAR, libraries, events and public health partners.